

# THE FAIR WAGES AND HEALTHY FAMILIES ACT

PURPORTED SIGNATURES: 271,883

REQUIRED SIGNATURES: 150,642

NAME OF ORGANIZATION:  
Arizonans for Fair Wages and Healthy Families

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NAME OF OFFICER AND TITLE:  
Tomas Robles, Chairman & Applicant

## SUMMARY

The Fair Wages and Healthy Families Initiative increases minimum wage to \$10 in 2017 then gradually to \$12 by 2020; provides 40 hours annual "earned paid sick time" for employees of large employers (24 hours for those of small employers); time accrues at one hour earned for every 30 hours worked; time may be used to address circumstances caused by illness of employee or employee's family, public health emergencies, or domestic violence; prohibits retaliating against employees using the benefit; allows for more generous paid time-off policies; and exempts employees who expressly waive the benefit under collective bargaining agreements.